

OHS POLICY

This OHS Policy is a way of communicating the company's commitment to workplace health and safety. This Policy is placed in a prominent place within the company ensuring access to all employees.

The company is committed to the health, safety and welfare of all employees, contractors and visitors to our workplaces. We believe that all injuries are preventable and we are committed to ***achieving and maintaining a healthy, safe and injury free workplace.***

The company will implement and maintain an ongoing OHS program complying with related legislative requirements aimed to establish and maintain a safe work environment. All employees are required to cooperate with this Policy to ensure their own and others' health, safety and welfare at the workplace.

Our goal is to prevent all occupational injuries and illness. The company will seek to achieve this by;

- Ensuring that all company personnel (including contractors and visitors) comply with appropriate standards and workplace policies and procedures to protect the health, safety and welfare of self and others at the workplace.
- Providing required information, instruction, training and supervision to gain individual understanding of workplace hazards, including safe work practices and emergency procedures.
- Establishing and implementing effective systems to identify, assess, improve and control workplace hazards that have the potential to produce personal injury or occupational illness.
- Establishing effective systems of reporting, investigation and remedial action.
- Establishing and maintaining a consultative and communication process of OHS related issues. This consultative and communication process will be conducted by way of weekly/fortnightly toolbox meetings as well as regular Manager meetings with minutes documented appropriately.
- Providing required systems and resources to effectively manage rehabilitation and return to work processes.
- Monitoring and reviewing OHS related issues on an ongoing basis.

The accountability for individual safety is the responsibility of all personnel, contractors and visitors. Management and supervisors will be accountable for the implementation and support of this policy within the company.

Managing Director
July 2009